



## **ENVIRONMENTAL & SUSTAINABILITY POLICY**

### **Policy Statement**

The Company is committed to integrating environmental best practice into all of its business activities. The Company accepts its environmental responsibilities and recognises its obligation to reduce the impact of business activities on the environment, in particular outside the boundary of the premises with respect to noise and olfactory emissions. The Company will achieve this through a Policy of continual improvement in environmental performance.

This Policy involves full compliance with current legislation affecting education and training, specifically for the motor vehicle sales, aftermarket and repair industry, and in particular the Environmental Protection Act 1990, the Pollution Prevention and Control Regulations 1999; Environmental Permitting Regulations 2016; the Water Resources Act 1991 and the Special Waste Regulations 1996. Further reference is taken from the environmental management standard BS EN ISO 14001:2004.

Every Employee is responsible for his/her adherence to the principles of this Policy. The contents of this Policy and the way in which it is being implemented will be reviewed regularly to ensure that it meets both Company and best practice developments.

### **Procedure**

To achieve its objectives, the Company will:

- Adopt best practice and assist, where possible, in developing innovative solutions to the environmental issues and problems facing the vehicle repair sector
- Assess the environmental impact of all past, current and likely future operations, and fully integrate environmental considerations and objectives into its business decisions
- Minimise consumption of natural resources, including energy, water and raw materials, as far as is economically and reasonably practicable
- Take every reasonable step to prevent pollution and minimise emissions

- Reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of avoidable waste in such a way as to minimise its environmental impact
- Establish environmental objectives and targets and measure performance against these targets
- Raise awareness amongst Employees through appropriate training, encouraging them to become more environmentally responsible
- Encourage awareness of, and commitment to, improved environmental performance amongst suppliers and others
- Work with the local community, work providers and others, taking into account their environmental concerns and develop and pursue environmental initiatives
- Communicate the Company's Policy to Employees and consult with them to ensure that they take an active role in its implementation and review, and
- Monitor and review its environmental performance on an on-going basis

### **General Information**

PSA successfully achieved the Environment Green Award.

All waste products from the process involving oils, oil filters, antifreeze, mixed fuels, mild steel, plastics, glass, batteries, tyres, paint waste etc. are carefully stored before being removed from the premises by licensed contractors and disposed of or recycled using the best practices within the industry.

All Employees are trained to use responsible working practices that include high standards of housekeeping and preventative equipment maintenance, to ensure that consistent standards are maintained.

